



ActionAid (AA) is a global movement of people working together to further human rights for all and end poverty.

Opportunity

ActionAid Ghana (AAG), an Affiliate of ActionAid International is looking to employ an experienced and self-motivated individual to fill the following position:

Programme Officer

Salary: This role is on SM2 of ActionAid Ghana's Salary Structure.

Location of role: Tamale – Northern Region

Role Overview:

As a Programme Officer, you will be responsible for deepening partners and communities understanding and appreciation of the operationalization of Country Strategy Paper (CSP), building and sustaining partnership and networking relationships with key stakeholders to influence policies and practices as well as strengthening the capacity of rights holder organisations to engage government and local authorities on the mission objectives of the Region. Additionally, you will monitor partners' programmes and relationships to ensure they are compliant with ActionAid quality programming mix and financial management procedures, conduct regular visits to rights holders and their communities and document the changes identified and submit reports on activities undertaken to meet CSP objectives.

Academic Qualification & Experience:

- First degree in Social Sciences or relevant field
- Three (3) years' working experience.

Job Circumstances: This is a two (2) year renewable employment contract on national terms and conditions.

VISIT <https://ghana.actionaid.org/> to download **JOB DESCRIPTION** and **APPLICATION FORM**

Please note that Curriculum Vitae (CVs) are NOT acceptable.

Completed application forms should be emailed to jobs.ghana@actionaid.org.

Closing date for receiving applications: 2nd January 2026. Only short-listed applicants will be contacted.

“ActionAid Ghana is an equal opportunities employer. Whilst all applicants will be assessed strictly on their individual merits, female candidates are particularly encouraged to apply.”